



Senior .NET Application Developer, MidAmerica

MidAmerica

MidAmerica is one of the nation's leading providers and administrators of retirement and other tax-advantaged benefit plans for government and education employers throughout the US. The company provides innovative employee benefit programs for over a million educators and other public-sector employees and 2,200 plan sponsors across the country and has assets under management exceeding \$1 billion. Originally formed in 1995, MidAmerica's core business includes Health Reimbursement Arrangements (HRA), Flexible Spending Accounts (FSA), Social Security Alternative and Special Pay programs (tax-advantaged vacation and sick pay plans for governmental employers), Trusts (for public employer-sponsored healthcare plans that keep healthcare liability off the books), and ACA Compliance Reviews. The company sells and distributes its products and services through a distribution network of insurance brokers that primarily sell into the public sector.

Position Overview

Reporting to the Vice President of Information Technology of this growing financial services company, the Senior .NET Application Developer designs, develops, enhances, and maintains systems and integrations. The ability to work in collaboration with a wide variety of constituencies, including leadership teams, functional leaders, clients and technology staff is essential.

Ideal Candidate

The ideal candidate should possess the following:

- Professional experience with .NET Framework, working experience in coding, and data integration tools
- Strong sense of collaboration and teamwork
- Strong ability to be agile and diagnose problems
- Ability to anticipate, understand, and respond to the needs of internal and external clients to meet or exceed their expectations.
- Excellent judgement and ability to identify and diagnose database related issues, perform root cause analysis, and recommend corrective actions
- Excellent verbal and written communication skills
- Ability to be highly organized and able to prioritize tasks
- A service mindset

The ideal candidate must embody the following core values:

- **Passion Meets Purpose.** Passionate about making an impact and working hard to deliver positive outcomes.
- **Take Care of Our Customers.** Doing the right thing to create an excellent experience for the customer.
- **Deliver.** Passionate about results by taking accountability to drive performance at the company, team, and individual levels to continuously improve and exceed expectations.
- **PeopleFirst.** People are our most important asset. Caring for each other and those we serve by always being positive, honest, and respectful in everything we do.



MidAmerica

Win Together. We are better as one team than we are as a group of individuals. Collaboration drives the best outcomes for each other and for our customers.

Primary Responsibilities:

- Develop, modify and maintain assigned programs and responds to problems by diagnosing and correcting errors in logic and coding
- Participate in the day to day support of existing systems, development efforts, and projects.
- Develop technical documents to accurately represent application design and code
- Provide solutions to complex IT related challenges in the organization
- Conducts planning, analysis and forecasting activities to plan projects and tasks
- Identify, implement, and support system and data integrations
- Participate in the development of technical and business requirements for the purposes of evaluating and selecting new applications and platforms
- Responsible for updating technology platforms based on plan design changes and/or regulatory changes
- Must routinely meet daily, weekly, and monthly deadlines
- Maintain a pleasant, patient, and friendly attitude

Qualifications

- 5 years of professional knowledge within .NET Framework with a minimum of 3 years of working experience and coding in:
 - Microsoft .NET Framework and Core
 - C#, VB.NET, RESTful Web Services, SOAP WebServices, AngularJS, jQuery, MSSQL, HTML/HTML5, JSON, JavaScript, CSS3
 - Microsoft Visual Studio, SQL Server Management Studio, Microsoft IIS
 - Database development using Microsoft SQL or Oracle
 - Microsoft Visual Studio, SQL Server Management Studio, Microsoft IIS
- Ability to identify and diagnose database related issues, perform root cause analysis, and recommend corrective actions
- Familiarity with data integration tools such as Jitterbit, Boomi, or Informatica a plus
- Good communication and teamwork skills are required, including the ability to work independently
- Experience with financial services organizations or third-party benefit administrators a plus
- Ability to work closely with business leaders and partners in gathering and documenting requirements, and proposing effective processes and solutions
- Experience with business process modeling, requirements analysis, solution development
- Excellent organizational skills, ability to prioritize, multi-task and work in a team environment
- Strategic thinker constantly looking for opportunities to improve performance, drive growth
- Detail-oriented with strong problem-solving skills

Location

The position is based at the company's office in Lakeland, Florida.

Contact

Interested? Contact MidAmerica (Careers@mymidamerica.com) to apply.