

Employer Sponsored Plan Data & Contributions

Plan Sponsor Portal

You will receive a secure login for our Plan Sponsor portal at www.myMidAmerica.com, which can be accessed at any time to generate reports and review transactions. If you do not have a secure login, please contact your dedicated Account Manager. If you are unaware of your appropriate contact, please call (855) 329-0097. At plan year end, you will receive statements which will recur annually thereafter and also be available at the Plan Sponsor portal. Please note that you do not have to log in to upload your contribution, forfeiture, or census data.

Quick Tip

You must use the Data Requirements Spreadsheet U.S. BENCOR/MidAmerica provides. Data is not accepted in any other format.

Data Requirements

Why am I asked to provide my participants' personal email addresses?

Personal email addresses are critical so that communications with the participant are uninterrupted in the event of retirement or separation from service. We want to provide valuable account information, important plan details and periodic updates to your participants as efficiently as possible, and in the way they prefer to receive it.

How can I upload data?

1. Go to www.myMidAmerica.com
2. Select **Upload File** from the top right-hand corner, then select **For Employers/Partners**
3. From the Employer Upload Site landing page, select your form type (Contributions, Forfeiture or Census)
4. Complete the series of identifying questions. Please note if you have selected the Contributions form, you must enter a funding amount.
5. Upload the appropriate Data Requirements Template (Contributions, Forfeiture or Census) using the blue upload button located below the comments section

Tips for Filling out the Data Requirements Spreadsheet

- **Populate all fields**, including preferred fields
- **Voluntary 403(b) or 401(a) Contributions** should reflect any employee contributions made to another 403(b) or 401(a) during the year. This information will be used to ensure that the IRS limits are not exceeded.
- **Includible Compensation** is the amount of taxable compensation from the employer during the last full calendar year of service (gross wages).
- **Contribution Frequency** should be noted to indicate how often a contribution will be made on the employee's behalf. Please note that contributions can only be made for up to five (5) years post-employment.
- **Date of Separation** applies to those employees who have retired or separated employment. If the individual is still currently employed with you, simply indicate "active."
- **Percent Vested** applies to plans that have a vesting schedule in place. Simply use this dropdown to indicate what percent the employee is vested. If no vesting schedule applies, leave the field blank. If you are unsure of your plan's vesting schedule, please refer to your Adoption Agreement, beginning on page 3.

Vesting Schedule Participants shall own their account balance in accordance with the following vesting schedule:

- 100% Immediate
- 100% upon Retirement, meeting the Employer's eligible requirements for retirement
- 100% upon Separation of Service
- Other
- 100% upon death (can be selected in addition to "other" above)

Census and Employment Status Change Updates

If there are changes to your census information, you can use your Data Requirements Spreadsheet to make updates. This includes participant census changes such as last name, address, phone number and email, as well as employment status changes such as when a participant retires or separates. You can also use the spreadsheet to update any participants who have separated from employment without reaching 100% vesting. Once that information is received, U.S. BENCOR/MidAmerica is then able to forfeit their balance back to the employer.

To accurately process these requested changes, we can only accept the information in the format provided on the Data Requirements Spreadsheet. You may upload the completed spreadsheet with your contributions online at www.myMidAmerica.com. Be sure to check the box on the contribution upload site indicating that census changes are included. If you are not sending in contribution funding at the time you are submitting changes, simply leave all columns of the spreadsheet that do not apply blank and upload using the Census Upload option located on the Employer Upload Site landing page.

Funding

We encourage you to submit funding through ACH or wire, as it is the most efficient and secure method. Funds submitted in this manner will be given priority when processing and will not be subjected to a 3-day check hold. **The wire or ACH must include the Plan ID followed by plan type.** If you do not have your Plan ID, please contact your Account Representative or log into the Sponsor Portal. The Plan ID will be listed on the Dashboard under Plan Selection.

- ACH ROUTING NUMBER: 063100277
- WIRE ROUTING NUMBER: 026009593
- ACCOUNT NUMBER: 005500505961
- TITLE ON ACCOUNT: AUL Special Pay Trust/ MidAmerica Administrative & Retirement Solutions, LLC
- BANK NAME: Bank of America, N.A.
- BANK BRANCH: Lakeland, FL
- BANK PHONE NUMBER: (863) 616-5318
- REFERENCE: **[PLAN ID]: ER SPONSORED**

Make hard copy checks payable to: AUL Special Pay Trust and **enter your Plan ID** in the memo section.

To send hard copy checks, mail to:

U.S. BENCOR/MidAmerica
Attn: Contributions Processing
PO Box 149
Lakeland, FL 33802-0149

Need your funding to get to us quickly?

Submit your funding through ACH or wire! It is the quickest and most secure way to fund your account.

PO Box 149, Lakeland, FL 33802-0149 | 855.329.0097 | www.myMidAmerica.com